



### SOCIAL RESPONSIBILITY POLICY

At **TMS Cardiff Ltd.** we prioritize social responsibility by operating in a socially responsible manner, ensuring the safety of people and the environment. We adhere to transparent and ethical practices, respecting key principles:

- Being accountable for our impact on society and the environment;
- Maintaining transparency in our decisions and activities that have an impact on society and the environment;
- Upholding the ethical behavior at all times;
- Respecting the interests of our Company's stakeholders and employees;
- Adhering to the rule of law and international norms;
- Respect human rights and recognize both their importance and their universality.

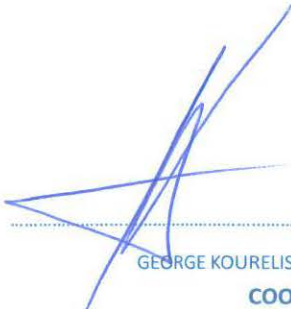
At **TMS Cardiff Gas Ltd.** we address core subjects such as organizational governance, human rights, labor practices, and the environment to identify relevant issues and priorities.

Our commitment to sustainability and corporate social responsibility is evident in our daily actions and implemented programs.

We integrate sustainable thinking and corporate social responsibility into all our business processes and relationships, continuously developing employee skills through training.

We recognise our operations' global influence, we engage with employees, local communities, and internationally recognized bodies to ensure that social factors are integral to our business principles.

Continual improvement is promoted through knowledge-sharing and regular review of our management systems, ensuring compliance with legislative and regulatory requirements.



GEORGE KOURELIS  
COO